

Equality and Diversity Statement for Kendal Business Improvement District

Kendal BID is firmly committed to promoting the principles of equality and diversity in all its services and operations and dealings with its members, suppliers, contractors, job applicants and the public.

Kendal BID wholeheartedly supports the principles of equal opportunities and we seek to ensure that the association respects and includes everyone and that no one is treated less favourably on the grounds of gender, gender reassignment, sexual orientation, marital/civil partnership status, pregnancy/maternity, religion, religious belief, age, disability or race (which includes colour, nationality, ethnic or national origins).

Kendal BID also recognises any form of discrimination or victimisation is neither acceptable nor tolerable. We will treat seriously all complaints of discrimination or victimisation made by members, suppliers, contractors, job applicants and the public or other third parties and will take action where appropriate.

All directors and those who act on Kendal BID's behalf are required to adhere to this statement when undertaking their duties or when representing Kendal BID in any other guise.